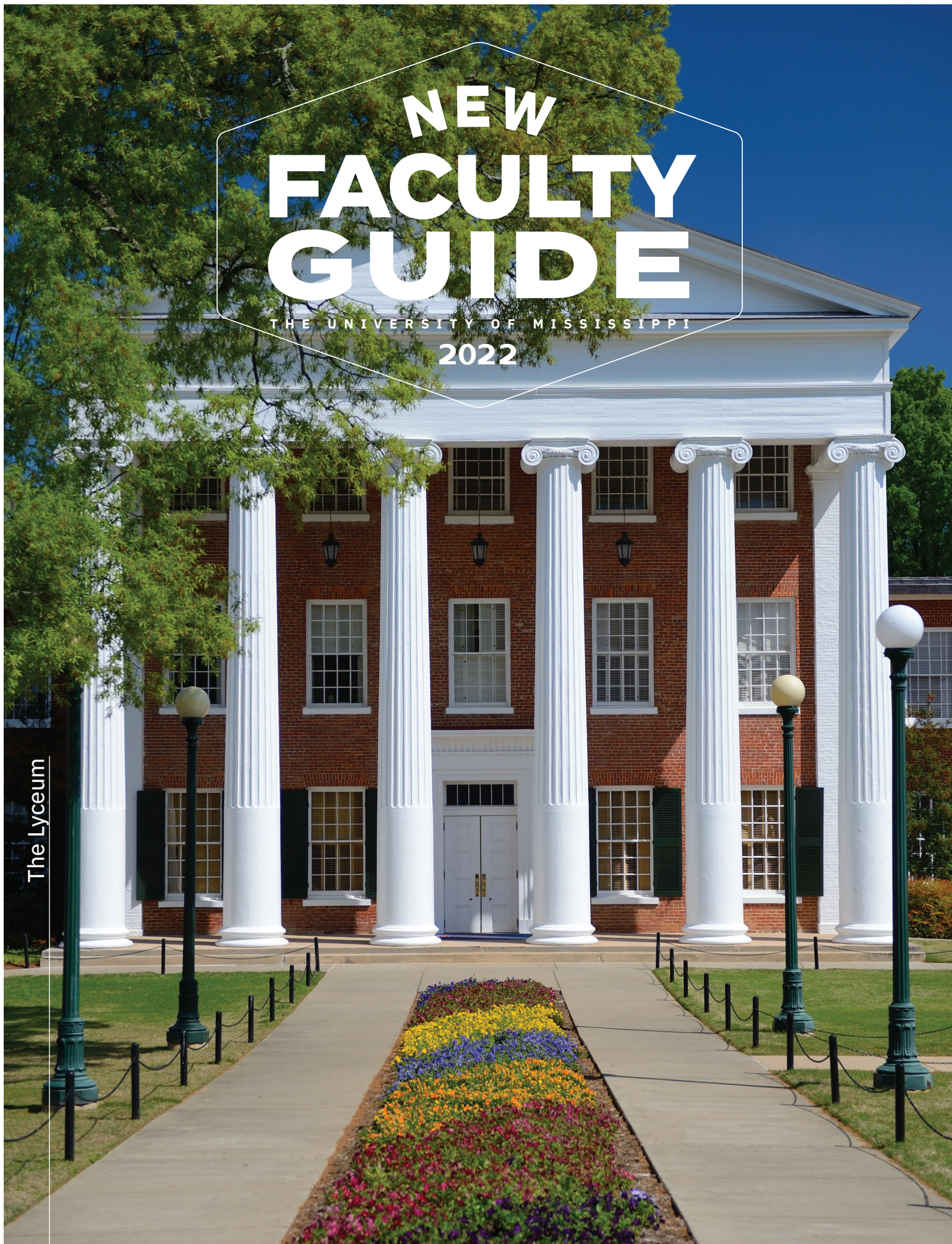


NEW FACULTY GUIDE

THE UNIVERSITY OF MISSISSIPPI

2022

The Lyceum



From the Chancellor

Welcome as the newest members of the talented and dedicated faculty at the University of Mississippi! I'm grateful you've joined us and look forward to seeing how you will help us deliver the level of excellence our students need to build legacies of purpose.

We're committed to helping you grow as an educator, scholar, researcher, creator, and community member. A supportive, vibrant, and respectful work environment that promotes collective success has been the driving force in building our national profile for academics and research. Together, we can make significant contributions to academia and society.

Please reach out if you would like to discuss an opportunity, or simply to meet in person. We're excited that you're here and can't wait to see how you make your mark. Hotty Toddy!

Sincerely,



Glenn F. Boyle, Chancellor



GLENN F. BOYCE

From the Provost

Welcome to the University of Mississippi. We are glad that you are joining our vibrant community of scholars that is committed to educating and serving the citizens of our state, nation, and world. The work you do here will be incredibly meaningful. Quite simply, it changes lives.

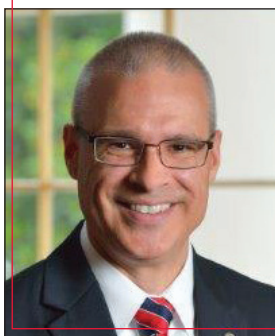
We are dedicated to fostering an atmosphere that unleashes your creativity. The University of Mississippi is a better place when you succeed. We are committed to nurturing a culture that respects the dignity of every person. This is fundamental to our community's values and is critical to fairness, civility, integrity, academic honesty, and academic freedom. We hope that our commitment to these values will benefit you as much as it does us.

We are glad you are here and look forward to the great things you will accomplish as members of our community as we pursue our mission to educate, discover, create, and serve.

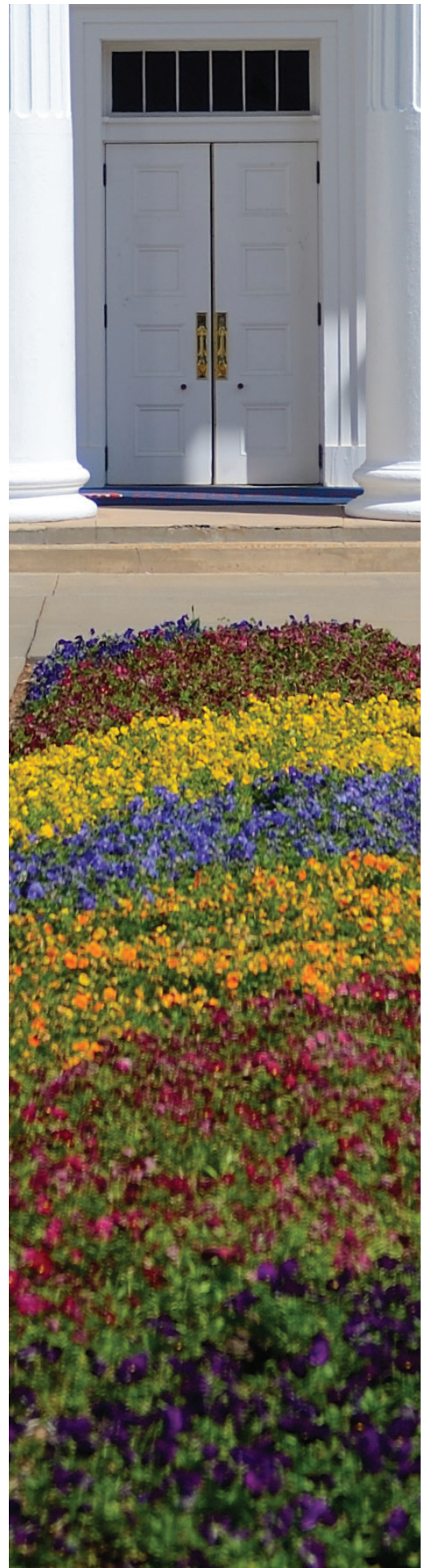
Sincerely,



Noel E. Wilkin, Provost



NOEL E. WILKIN



COLLEGE OF LIBERAL ARTS

JULIO ACUNA

Economics

Croft Instructional Assistant Professor of Economics



Dr. Acuna received his PhD from the Ohio State University. He specializes in development and labor economics in Latin America.

KHORSHED ALAM

Writing and Rhetoric

Instructor of Speech



Dr. Alam received his PhD from the University of South Florida. He specializes in critical media and cultural studies, postcolonial theory, advertising and consumption studies, critical social media and digital culture, and critical youth studies.

DANIEL VALLE AREVALO

Modern Languages

Assistant Professor of Spanish Linguistics



Dr. Valle received his PhD from the University of Texas at Austin. He specializes in language documentation and description and computational linguistics.

NORA AUGUSTINE

Gender Studies

Visiting Assistant Professor of Gender Studies

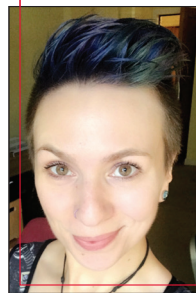


Dr. Augustine received her PhD from the University of North Carolina at Chapel Hill. She specializes in the rhetoric of health and medicine (mental health rhetoric), gender and sexuality studies, and nonprofit communication.

RAEY BAGLEY

Theatre & Film

Instructional Assistant Professor of Stage and Production Management



Mx. Bagley received their MFA from the University of Alabama. Their specialization is stage management.

JAMES BONIFACIO

Physics and Astronomy

Assistant Professor of Physics



Dr. Bonifacio received his DPhil from the University of Oxford. He specializes in theoretical high energy physics and gravity.

RAY BROWN

Art & Art History

Instructor of Ceramics and Ceramics Technician



Mr. Brown received his MFA from West Virginia University. He specializes in ceramic art and design.

SIXUE CHEN

Biology

Chair and Professor of Biology

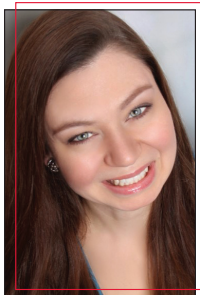


Dr. Chen received his PhD from East China Normal University and Shanghai Institute of Plant Physiology, CAS. He specializes in systems biology of plant stress response.

BONITA BUNT

Music

Assistant Professor of Music and Opera Director



Dr. Bunt received her DMA from the University of Nevada, Las Vegas. She specializes in vocal performance, opera performance, and stage direction.

YU-TING CHIU

Modern Languages

Flagship Instructor of Chinese

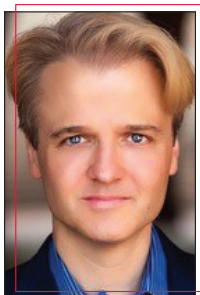


Ms. Chiu received her MA from National Taiwan Normal University. She specializes in Chinese pedagogy, metadiscourse, and pragmatics.

JOHN CARDEN

Theatre & Film

Assistant Professor of Musical Theatre

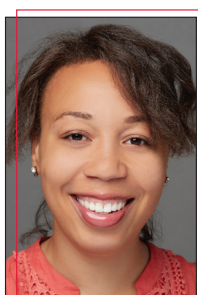


Mr. Carden received his MFA from New York University. He specializes in musical theatre voice and musical theatre writing.

KENSHA CLARK

Chemistry

Assistant Professor of Chemistry



Dr. Clark received her PhD from the University of California, Irvine. She specializes in inorganic and organometallic chemistry.

ROBERT COLBY

History

Assistant Professor of History (Civil War Era)



Dr. Colby received his PhD from the University of North Carolina at Chapel Hill. He specializes in 19th-century American history.

KRISTA ESCHBACH

Sociology and Anthropology

Visiting Assistant Professor of Anthropology

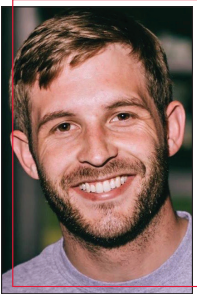


Dr. Eschbach received her PhD from Arizona State University. She specializes in the application of archaeological science and ethnohistorical methods to the study of cross-cultural interaction, social transformations, and ceramic technology in the Southeastern United States and Mesoamerica.

ANDREW DONNELLY

English

Visiting Assistant Professor of English and Southern Studies



Dr. Donnelly received his PhD from Harvard University. He specializes in 19th-century American literature and the history of sexuality.

LAUREN FORTENBERRY

Writing and Rhetoric

Instructor of Writing



Ms. Fortenberry received her MPH and MAEd from Virginia Tech. She specializes in public health research and social media writing.

JULIE R ENSZER

Gender Studies

Instructional Assistant Professor of Gender Studies



Dr. Enszer received her PhD from the University of Maryland. She specializes in 20th-century lesbian print culture and LGBT history.

TIANWEN HAN

Modern Languages

Flagship Instructor of Chinese

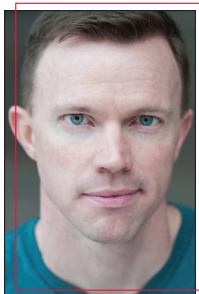


Ms. Han received her MA from the East China Normal University. She specializes in teaching Chinese as a foreign language.

JOE JACKSON

Theatre & Film

Instructional Assistant Professor of Musical Theatre Dance

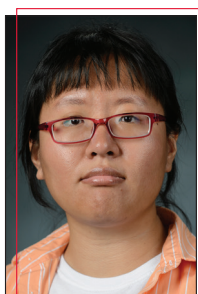


Mr. Jackson received his BFA from the University of Mississippi and his MA from Roosevelt University. He specializes in musical theatre dance and tap and brings over 20 years of professional acting and dance experience to the university.

SOOYEON LEE

Mathematics

Instructional Assistant Professor of Mathematics

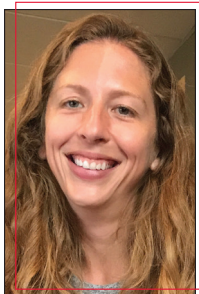


Dr. Lee received her PhD from the University of Mississippi. She specializes in matroid theory and graph theory.

ANGELA LAGROTTERIA

Gender Studies

Instructional Assistant Professor of Gender Studies



Dr. LaGrotteria received her PhD from Emory University. She specializes in feminist theory and contemporary US literature.

PATRICK LEWIS

Sociology and Anthropology

Croft Visiting Assistant Professor of Anthropology



Dr. Lewis received his PhD from the University of Chicago. His work draws on linguistic and economic anthropology to study the values driving language activism and education in Turkey, Kurdistan, and beyond.

CHRISTINE LEE

Sociology and Anthropology

Assistant Professor of Biological Anthropology



Dr. Lee received her PhD from Arizona State University. She specializes in using bioarchaeological methodologies to study the ethnic and gender identities of the ancient populations found in Central and East Asia.

CHAO LIU

Mathematics

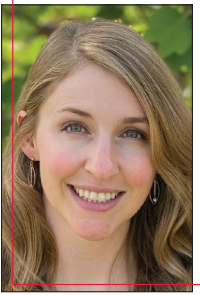
Visiting Assistant Professor of Mathematics



Dr. Liu received his PhD from Nankai University. He specializes in combinatorial number theory and additive combinatorics.

EMILY MAPLES

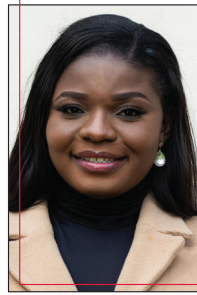
Modern Languages
Instructor of Spanish



Ms. Maples received her BA from Millsaps College and her MS from the University of Florida State. She specializes in teaching Spanish as a foreign language.

OBIANUJU NJOKU

Music
Assistant Professor of Ethnomusicology



Dr. Njoku received her PhD from Rhodes University, South Africa. Drawing on multi-disciplinary frameworks, her research focuses on music and marginality, cross-cultural perspectives of music, gender politics, and resistance.

BRIDGET MARTIN

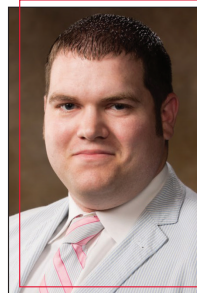
Sociology and Anthropology
Croft Assistant Professor of Anthropology and Korean Studies



Dr. Martin received her PhD from the University of California, Berkeley. She specializes in Korean studies, urban geography, political geography, and critical militarism studies.

JARED PACK

History
Visiting Assistant Professor of History



Dr. Pack received his PhD from the University of Arkansas. He specializes in 20th-century United States history and foreign policy.

HANNAH NAHM

English
Visiting Assistant Professor of Creative Writing



Dr. Nahm received her PhD from the University of California, Los Angeles. She specializes in post-1900 American literatures, particularly African American and Asian American.

RYAN J. PARSONS

Sociology and Anthropology
Assistant Professor of Sociology and Southern Studies

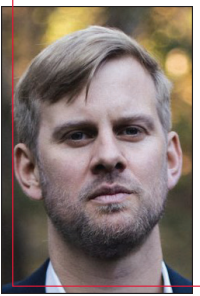


Dr. Parsons received his PhD from Princeton University. He specializes in race, stratification, and community and urban sociology.

GRAHAM PITTS

History

Croft Assistant Professor of History and International Studies



Dr. Pitts received his PhD from Georgetown University. He specializes in environmental and Middle East history.

SEAN SCANLON

History

Visiting Assistant Professor of History

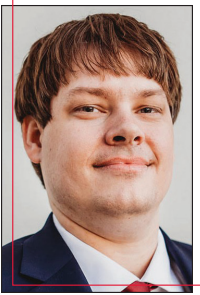


Dr. Scanlon received his PhD from the University of Nebraska - Lincoln. He specializes in 20th-century U.S. history and U.S. foreign relations.

KENNETH RICH

Economics

Visiting Assistant Professor of Economics



Dr. Rich received his PhD from North Carolina State University. He specializes in macroeconomics, monetary economics, and applied time series (macroeconometrics) with a focus on U.S. monetary and fiscal policy evaluation.

JOSHUA SCHMERGE

Biology

Instructor of Biology

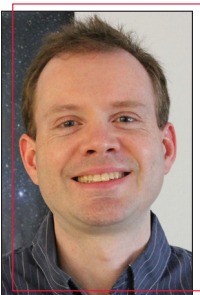


Dr. Schmerge received his PhD from the University of Kansas. He specializes in vertebrate paleontology and teaching human biology.

MATTHEW ROUTE

Physics and Astronomy

Visiting Assistant Professor of Physics



Dr. Route received his PhD from Pennsylvania State University. He specializes in exoplanet/stellar magnetism, and radio astronomy.

AMY SCHUMACHER-RUTHERFORD

Writing and Rhetoric

Instructor of Speech

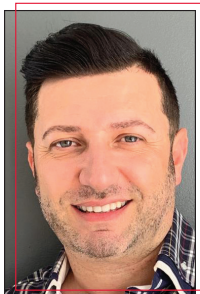


Ms. Schumacher-Rutherford is finishing her PhD from the University of Kansas. She specializes in political communication, voting behavior, and media effects.

MAURIZIO SCONTRINO

Modern Languages

Visiting Assistant Professor of Italian



Dr. Scontrino received his PhD from the University of Toronto. He specializes in Italian cinema, with a focus on gender theory and the perception and portrayal of masculinity as it relates to Italian film.

DONALD J. SKINNER

Psychology

Instructional Assistant Professor of Gender Studies

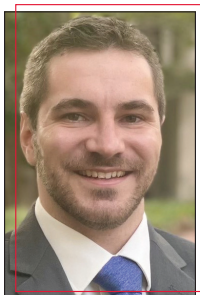


Dr. Skinner received his PhD from the University of Mississippi. He specializes in cognitive psychology.

GARRETT SCOTT

Economics

Visiting Assistant Professor of Economics



Dr. Scott received his PhD from the University of North Carolina at Chapel Hill. He specializes in industrial organization, applied microeconomics, and applied econometrics.

SHEILA SUNDAR

English

Visiting Assistant Professor of English

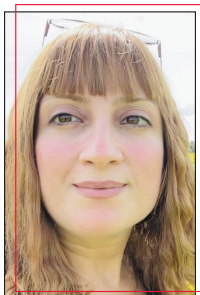


Ms. Sundar received her MFA from Boston University. She specializes in fiction and creative nonfiction, Southern studies, and postcolonial literature.

MARYAM SHAHRTASH

Biology

Instructor of Biology



Dr. Shahrtash received her PhD from the University of Memphis. She specializes in microbial ecology of invasive plants.

VIGNESH SUNDARESAN

Chemistry

Assistant Professor of Chemistry

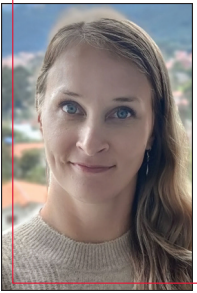


Dr. Sundaresan received his PhD from Temple University. He specializes in nano-electrochemistry, optical microscopy and spectroscopy, and nanofabrication.

NORA SYLVANDER

Sociology and Anthropology

Croft Assistant Professor of Anthropology



Dr. Sylvander received her PhD from the Ohio State University. She specializes in territorial conflicts and the politics of environmental conservation in Latin America.

SUSAN WOOD

Writing and Rhetoric

Instructor of Writing



Dr. Wood received her PhD from the University of Mississippi. She specializes in 20th-century American literature and rhetoric and composition.

HENRY THOMPSON

Economics

Assistant Professor of Economics



Dr. Thompson received his PhD from George Mason University. He specializes in law and economics and applied political economy.

LANCE YATES

Art & Art History

Visiting Assistant Professor of Printmaking

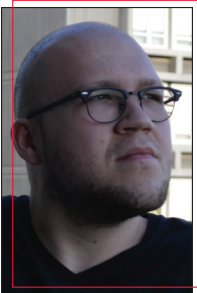


Mr. Yates received their MFA at Bowling Green State University. They specialize in mixed media art processes, with an emphasis in printmaking.

MICHAEL TUXHORN

Theatre & Film

Instructional Assistant Professor of Film Production



Mr. Tuxhorn received their MFA from Loyola Marymount University. They specialize in screenwriting, editing, and narrative film production.

EUN-SIL YOO

Public Policy Leadership

Visiting Assistant Professor of Public Policy Leadership



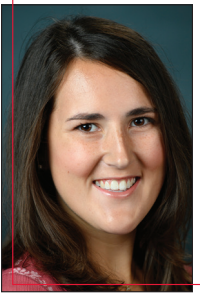
Dr. Yoo received her PhD from the Pennsylvania State University. She specializes in public administration, public/nonprofit management, and collaborative network.

UNIVERSITY LIBRARIES

BROOKE GROSS

Research & Instruction

Research & Instruction Librarian and Assistant Professor



Mrs. Gross received her MSIS from the University of Tennessee. She specializes in incorporating critical thinking and information literacy into undergraduate student success initiatives.

SCHOOL OF LAW

ROBERT DURAN

Law

Visiting Assistant Professor of Law

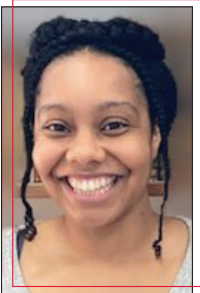


Mr. Duran received his LLM from New York University. He specializes in U.S. federal income tax, with a particular focus on planning for international transactions and investments.

DANIELLE TOWNSEND

Archives and Special Collections

Special Collections Librarian (Audio Visual) and Assistant Professor

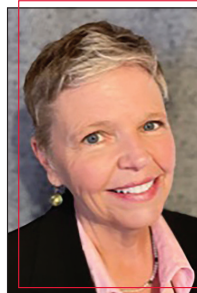


Ms. Townsend received her MSLIS from Clarion University of Pennsylvania. She specializes in archiving and preserving, both analog and digital, audio, moving image and photographic materials in the University of Mississippi Libraries Archives and Special Collections holdings.

TAMMY L. SHAW

Law

Visiting Assistant Professor of Practice



Ms. Shaw received her Juris Doctorate from the University of Mississippi. She specializes in legal writing and appellate advocacy.

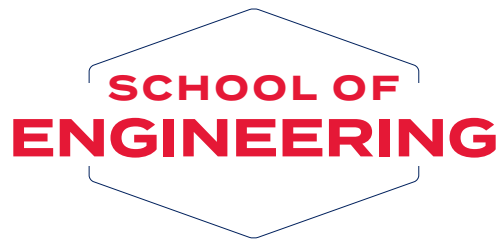
LARS S. SMITH

Law

Visiting Professor of Law



Professor Smith holds the Samuel J. Stallings Chair in Law at the Louis D. Brandeis School of Law. He received his Juris Doctorate at New England School of Law and his LLM at Franklin Pierce Law Center. Smith teaches in the areas of intellectual property, business, and commercial law.



RONALD COUNTS

Geology and Geological Engineering

Associate Professor of Geology and Geological Engineering



Dr. Counts received his PhD from the University of Cincinnati. He is a licensed professional geologist. His research focuses on understanding how geomorphic process, gradual and abrupt climatic fluctuations, neotectonics, and anthropogenic activities affect paleoenvironmental change and landscape evolution.

JOANNA HARRELSON

Chemical Engineering

Assistant Professor of Practice of Chemical Engineering



Mrs. Harrelson received her BS from the University of Mississippi and her MBA from Louisiana State University. After working nearly a decade at ExxonMobil, she focuses on bringing her industry experience into the classroom.

YI (JASON) HUA

Biomedical and Mechanical Engineering

Assistant Professor of Biomedical and Mechanical Engineering

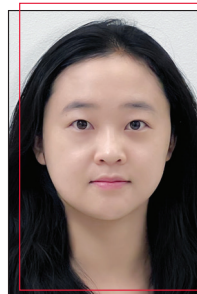


Dr. Hua received his PhD from the University of Nebraska-Lincoln. His research focuses on using a combination of imaging and modeling tools to study the role of biomechanics in central nervous system disorders, such as glaucoma and traumatic brain injury.

YILI JIANG

Computer and Information Science

Assistant Professor of Computer and Information Science



Dr. Jiang received her PhD from the University of Nebraska-Lincoln. She specializes in cybersecurity, privacy, and data science.

KASEM KHALIL

Electrical and Computer Engineering

Assistant Professor of Electrical and Computer Engineering

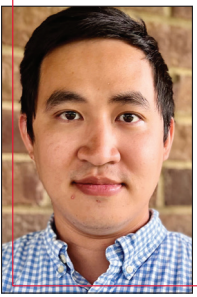


Dr. Khalil received his PhD from the Center of Advanced Computer Studies (CACS), University of Louisiana at Lafayette. His research interests include electronics, very-large-scale integration (VLSI), microelectronics, reconfigurable hardware, self-healing hardware system, machine learning, hardware accelerators, network-on-chip, artificial intelligence, intelligent hardware system, and the Internet of Things.

THAI LE

Computer and Information Science

Assistant Professor of Computer and Information Science

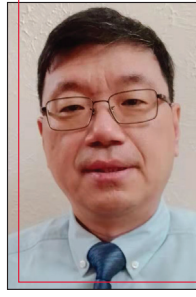


Dr. Le received his PhD from the Pennsylvania State University. He specializes in data science and machine learning, especially in the area of trustworthy computing for natural language processing.

SONGTAO XIE

Chemical Engineering

Instructional Associate Professor of Chemical Engineering



Dr. Xie received his PhD from Case Western Reserve University. He teaches undergraduate chemical engineering courses using both lecture and active learning methods.

MIRELA OVREIU

Biomedical Engineering

Instructional Assistant Professor of Biomedical Engineering



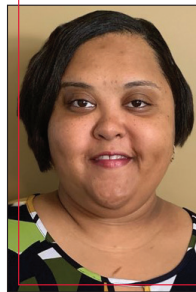
Dr. Ovreiu received her PhD from the Cleveland State University. She specializes in digital signal processing of biological signals, with a particular focus on detecting and forecasting cardiovascular events from analysis of electrocardiograms.



ALINA M. HARGES

Teacher Education

Clinical Assistant Professor of Teacher Education



Dr. Harges received her PhD from the University of Mississippi. She has 18 years of K-12 teaching experience and specializes in elementary and special education.

DAMIAN STODDARD

Mechanical Engineering

Assistant Professor of Mechanical Engineering



Dr. Stoddard received his PhD from the University of Mississippi. He specializes in dynamics experimental mechanics and experimentation. His research focuses on dynamic behavior of materials, crash worthiness, ballistics, and improving armor designs for blast and impact hazard mitigation.

RODNEY HURT

Teacher Education

Clinical Assistant Professor of Special Education



Mr. Hurt has over 20 years of experience working in the field of education, including past experiences teaching, providing behavioral intervention and support, and serving in multiple administrative roles. He is currently working to complete his doctoral degree in Educational Leadership.

TY MCNAMEE

Higher Education

Assistant Professor of Higher Education

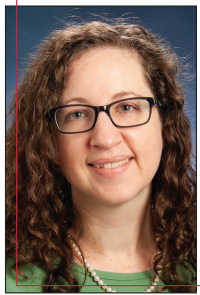


Dr. McNamee received his EdD from Teachers College, Columbia University. He specializes in the intersectionality of rurality, social class, and higher education.

ERIKA SCHMIT

Leadership and Counselor Education

Associate Professor of Counselor Education



Dr. Schmit received her doctorate from Texas A&M University-Corpus Christi. She specializes in clinical mental health counseling, inpatient treatment, and adolescent populations.

BRENT POWELL

Leadership and Counselor Education

Clinical Assistant Professor of Counselor Education



Dr. Powell received his doctorate from the University of Mississippi. He has worked in a variety of clinical settings including community mental health agencies, college counseling centers, and residential treatment centers.

SHUSHAN VARDANYAN

Teacher Education

Assistant Professor of Early Childhood Education

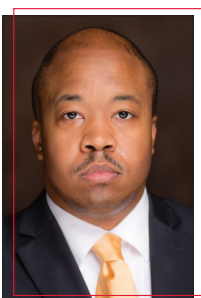


Dr. Vardanyan received her PhD from the University of Alabama - Birmingham. She has taught early childhood students both in the United States and in the United Arab Emirates.

KENNETH PULLEY

Leadership and Counselor Education

Clinical Assistant Professor of Educational Leadership



Dr. Pulley received his Doctor of Education degree from Delta State University. He most recently served as Deputy Superintendent for the Greenwood Leflore Consolidated School District where he managed day-to-day operations.



SURESH BANDARI

Pharmaceutics and Drug Delivery

Research Assistant Professor of Pharmaceutics and Drug Delivery



Dr. Bandari received his PhD from Kakatiya University College of Pharmaceutical Sciences. He specializes in hot melt extrusion and 3D printing techniques for improved oral and topical drug delivery.

REBECCA HEATH

Pharmacy Practice

Clinical Assistant Professor of Pharmacy Practice



Dr. Heath received her PharmD from Campbell University College of Pharmacy & Health Sciences. She completed a PGY1 Pharmacy Practice Residency at Ascension Saint Thomas Rutherford in Murfreesboro, TN, and a PGY2 Ambulatory Care Pharmacy Residency at the University of Mississippi School of Pharmacy. She specializes in serving geriatric patients in the ambulatory care setting.

TRESSA MCMORRIS

Pharmacy Practice

Clinical Associate Professor of Pharmacy Practice

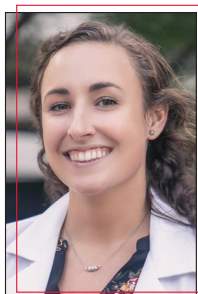


Dr. McMorris received her PharmD from Auburn University Harrison School of Pharmacy. She completed a PGY1 Pharmacy Residency at Oklahoma State University Medical Center and a PGY2 Internal Medicine Pharmacy Residency at the University of Oklahoma College of Pharmacy. She specializes in adult internal medicine.

CAROLANNE WARTMAN

Pharmacy Practice

Clinical Assistant Professor of Pharmacy Practice

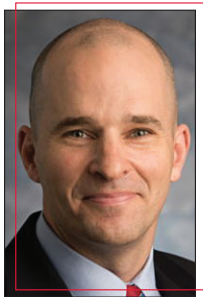


Dr. Wartman received her PharmD from Purdue University. She completed a PGY1 Pharmacy Practice Residency at the University of Michigan and a PGY2 Psychiatric Pharmacy Residency at Eskenazi Health/Purdue University. She specializes in psychiatric pharmacy.

SCHOOL OF BUSINESS ADMINISTRATION

WILL ASH

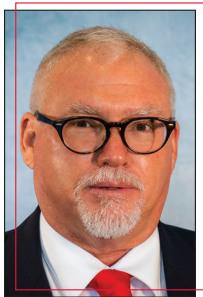
Management
Adjunct Instructor



Mr. Ash leads Cisco's cybersecurity ("Cisco Secure") sales team serving U.S. Public Sector customers. This team is focused on helping United States governments and schools power security resilience to protect the integrity of their mission amidst unpredictable change.

ANTHONY CAMBAS

Management
Adjunct Instructor



Mr. Cambas received his Master of International Customs Law and Administration from the Centre for Customs and Excise Studies at the University of Canberra, Australia, and a Master of Agriculture in International Agriculture from Oklahoma State University. He specializes in international trade (Customs and Border Management, Trade Facilitation, and export assistance).

JINGSHU LUO

Finance
Assistant Professor of Finance



Dr. Luo received her PhD from Temple University. Her research and teaching interests include corporate risk management, insurance economics, and corporate finance.

CYNTHIA MAUPIN

Management
Assistant Professor of Management



Dr. Maupin received her PhD from the University of Georgia. She specializes in leadership, teams, and network analysis methods.

JOHN MAYO

Management
Adjunct Instructor



Mr. Mayo received his JD from the University of Mississippi. He is a partner at Mayo Mallette, PLLC. His current law practice focuses on real estate, probate, general litigation, business law, and governmental advising.

SCHOOL OF NURSING

LEIGH HOLLEY

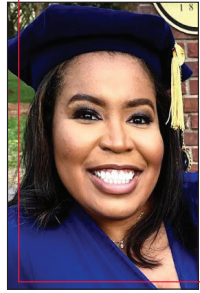
Accelerated BSN, Oxford
Assistant Dean



Dr. Holley received her Doctorate of Nursing Practice from Abilene Christian University. Her specialties include nursing leadership and education with a particular focus on advanced simulation techniques and NCLEX preparation.

LATOYA FLINT

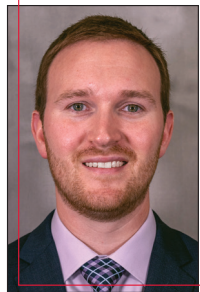
Accountancy
Assistant Professor of Accountancy



Dr. Flint received her PhD from the University of Mississippi, MS from the University of Notre Dame, and BS from the University of Alabama. She specializes in auditor judgement and decision-making.

JOSHUA SIMER

Accountancy
Clinical Assistant Professor of Accountancy

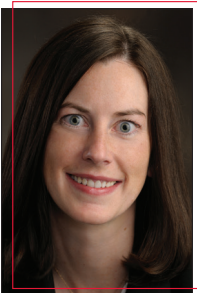


Dr. Simer received his PhD from the University of Mississippi. He specializes in taxation, specifically focusing on taxpayer behavior, tax policy, and tax history.

PATTERSON SCHOOL OF ACCOUNTANCY

BETHANY BRUMLEY

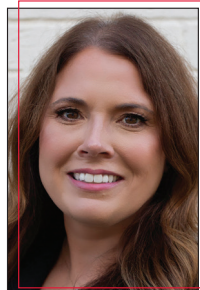
Accountancy
Assistant Professor of Accountancy



Dr. Brumley received her PhD from the University of Illinois at Urbana-Champaign. She is a Certified Public Accountant with practitioner experience in auditing and specializes in archival auditing research.

ASHLEY B. STEWART

Accountancy
Clinical Assistant Professor of Accountancy



Dr. Stewart received her PhD from the University of Mississippi. She is a CPA licensed in Mississippi, and her research is focused on individual income tax compliance.

SCHOOL OF APPLIED SCIENCES

RUAA AL JUBOORI

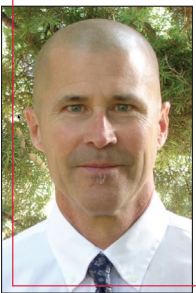
Health, Exercise Science and Recreation Management
Assistant Professor of Public Health and
Data Analytics Statistician



Dr. Al Juboori received her PhD from Saint Louis University, School of Medicine. Before joining Saint Louis University, she completed a Master of Public Health from Wright State University, Boonshoft School of Medicine. Her passion is to use data and evidence-based science to achieve better health outcomes. More specifically, her research interest is around health disparities, chronic diseases, Rural/Urban disparities, trauma, and mental health, as well as using geospatial techniques to assist decision-making for better health outcomes.

KEITH A. ANDERSON

Social Work
Professor and Chair



Dr. Anderson received his PhD from the University of Kentucky. He specializes in caregiving for older adults, quality of life in later life, and gerontological social work.

BRENNAN K. BERG

Health, Exercise Science and Recreation Management
Associate Professor and Program Director – Sport and
Recreation Administration



Dr. Berg received his PhD from the University of Texas at Austin. He focuses on sport policy for his research.

SUSAN P. WEHRING

Athletic Training
Instructor of Athletic Training



Dr. Wehring received her EdD from the University of Missouri- Columbia. She specializes in curriculum, assessment, accreditation, and administration.

SCHOOL OF JOURNALISM AND NEW MEDIA

BITT MOON

Integrated Marketing Communications

Visiting Professor of Integrated Marketing Communications



Dr. Moon received her PhD from Indiana University Bloomington. She specializes in public relations strategy, with a particular focus on information sharing and information withholding in reputation management.

VANESSA CHARLOT

Assistant Professor of Creative Media



Ms. Charlot received her MEd from Concordia University. She specializes in documentary photography, photojournalism, and filmmaking, with a particular focus on the intersectionality of race, politics, culture, and sexual/gender expression.

CHANG-WON CHOI

Integrated Marketing Communications

Assistant Professor of Integrated Marketing Communications



Dr. Choi received his PhD from the University of South Carolina. He specializes in digital advertising strategy and computational research methods.

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The University of Mississippi is a community of learning dedicated to nurturing excellence in intellectual inquiry and personal character in an open and diverse environment. As a voluntary member of this community:

I believe in respect for the dignity of each person.

I believe in fairness and civility.

I believe in personal and professional integrity.

I believe in academic honesty.

I believe in academic freedom.

I believe in good stewardship of our resources.

I pledge to uphold these values and encourage others to follow my example.

